



# HEALTH CAREER OPTIONS GUIDE

for internationally educated health professionals

## College and Other Vocational Instructor

This profession is also known as:

- Community college teacher
- Vocational school teacher
- Lecturer
- College teacher
- CEGEP teacher (Quebec)
- Company trainer
- Instructor - technology institute



### What is a college and/or other vocational instructor?

These instructors teach students through lectures, discussions, audio-visual presentations, and laboratory, shop and field studies. They prepare, administer and mark tests and assignments to evaluate students' progress. These instructors lead discussion groups and seminars, and deliver lectures and presentations. They give assistance to students with special needs.

### What are the main duties of a college and other vocational instructor?

College and other vocational instructors perform some or all of the following duties:

- Teach students using a systematic plan of lectures, demonstrations, discussion groups, laboratory work, shop sessions, seminars, case studies, field assignments and independent or group projects
- Develop curriculum and prepare teaching materials and outlines for courses
- Prepare, administer and mark tests and papers to evaluate students' progress
- Advise students on program curricula and career decisions
- Provide individualized tutorial or remedial instruction to students who require it
- Supervise independent or group projects, field placements, laboratory work or hands-on training
- Supervise teaching assistants
- May provide consultation services to government, business and other organizations
- May serve on committees to review budgets, revise curriculum, and course and diploma requirements.

These instructors specialize in particular fields or areas of study such as health, trades, technology, social services, computers, management and early childhood education.

### What personal characteristics or desired traits should I have for this profession?

As an instructor, you should be multi-skilled because you will do many things beyond your role as instructor. You need to demonstrate:

- Initiative
- Critical thinking
- Organization
- Good memory
- Team work and cooperation skills
- Administrative/coordinating skills
- Ability to self-assess and identify your own learning needs

### Where do College and Vocational Instructors Work?

These instructors work in a variety of settings, including:

- Community colleges and CEGEPs (Quebec)
- Technical and vocational institutes
- Private colleges and institutes
- Language schools and other college level schools



### What typical work conditions should I expect?

- College and vocational instructors- health, work in classrooms and sometimes in laboratories. They also may teach courses via videoconference.
- They often teach a variety of subjects to students with a variety of educational backgrounds.
- These include participating in various inter-agencies and other committees, planning programs and other community work.
- Instructors need to be computer literate. The use of computer linkage for distance education, e-mail and Internet use is an increasingly important part of their work

Adult education instructors usually teach during evenings or sometimes on weekends in order to accommodate the work and family commitments of older students.

### What qualifications do I need for this profession?

You need:

- A bachelor's degree, a college diploma or demonstrated expertise in the field of instruction is required
- A master's degree in the field of instruction may be required
- A certificate, diploma or degree in adult education may be required
- May need licensure in the profession of instruction

### What communication skills do I need?

Excellent Oral and written communication ability in English and/or French. Includes communications with other staff, supervisors, students, other department and the public, both orally and in writing

For details of the essential skills you will need for this profession, visit

[http://www.jobbank.gc.ca/es\\_search-eng.do?titleKeyword=college+and+vocational+instructors&source=2&modify=Go%21](http://www.jobbank.gc.ca/es_search-eng.do?titleKeyword=college+and+vocational+instructors&source=2&modify=Go%21)

### What wage can I expect for this work?

Average hourly Canadian wage   Low 17.00   Median 34.00   High 50.00

### Are there opportunities for advancement?

You may progress to administrative positions with experience.

To learn more about this profession, view the following site(s).

- National Occupation Code: 4131  
The government of Canada has given a code to each occupation/profession in Canada. You can find more information about college and other vocational instructors on government sites by using this code  
<http://www5.hrsdc.gc.ca/NOC/English/CH/2001/ProfileFromStructure.aspx?v=4131>

### References

- Government of Canada, Job Bank  
[http://www.jobbank.gc.ca/job\\_search\\_results.do;jsessionid=B70470045E4711E1B45AB2C22198694C.imnav1?searchstring=4131&sort=M&button.submit=Search](http://www.jobbank.gc.ca/job_search_results.do;jsessionid=B70470045E4711E1B45AB2C22198694C.imnav1?searchstring=4131&sort=M&button.submit=Search)
- Government of Canada, NOC  
<http://www5.hrsdc.gc.ca/NOC/English/CH/2001/ProfileFromStructure.aspx?v=4131>  
Canadian Information Centre for International Credentials (CICIC)